

Contributions across all donor groups increased by over **33 percent** compared to the previous two years.

Volunteer activities for participants resulted in **1,600** hours of volunteer service to the community.

The In-Home Respite program provided important services to a total of **168** enrolled families, including 11 new families.

Turning Choices Into Results

2010–2011 Countryside Association Annual Report



The number of individuals who earned a paycheck in FY11 was **347**.

A 14-passenger paratransit vehicle was added to the Lakeside Center fleet, which increased transportation services for more than **160** participants.



“On balance, Countryside provides high quality services and is highly regarded by persons served, family members, and other stakeholders. The organization is under the direction of a well-organized administration and strong board of directors. Through good hiring practices and ongoing training, the organization is able to ensure that personnel providing direct services are the best available.

Through the very capable leadership of the organization, Countryside has been able to meet the challenges it faces while exploring expansion opportunities and securing its position in the community. Countryside Association for People with Disabilities has earned a Three-Year Accreditation. The administration and staff are complimented for the positive efforts and passion they have provided to direct services and the pursuit of accreditation. They are encouraged to continue to incorporate the CARF standards into their daily operations.”

2011 Survey Report from the Commission on Accreditation of Rehabilitation Facilities (CARF)

Countryside Association for People with Disabilities has earned **12** consecutive, three-year accreditations from the Commission on Accreditation of Rehabilitation Facilities (CARF) since 1978.



Wayne A. Kulick
Executive Director



Richard Martin
Board President

Letter From the Executive Director & Board President

Neighbors in Your Community Producing Measurable Results

Dear Friends,

An advocate’s job is never an easy one. Advocating for people with disabilities in this economic climate makes our mission even more challenging. However, we are heartened by what we have been able to accomplish this year as well as by the support and positive spirit of the entire Countryside community, from persons receiving services, employees, family members, our Board of Directors and the many friends of Countryside. All of these supporters share the commitment of improving the lives of persons with developmental disabilities and other special needs.

During the past year Countryside has moved forward with its plan to renovate and expand the Palatine campus, in response to the call for additional day-support services by many local families and fellow advocates. We are closing in on our goal of \$2.5M for a capital campaign that has already raised over \$1.7M toward the cost of adding 9,000 sq. ft. of program space to Countryside Center—your ongoing support is appreciated! Renovations also include new accessible washrooms, an expanded lunchroom area, an additional production area as well as more work and program space. Safety is improved by the addition of a pressurized fire protection system, linkage of the property with the Lake County sewer, and improved water drainage for the entire site.

Results achieved by any publicly funded organization are important. We are proud to report that the more than 340 individuals who chose to attend our work and training centers had opportunities to participate in paid work all year long, resulting in greater earnings for everyone. Responding to our participants’ interest in community jobs also created a banner year for community job placements. With the support of our professional employment specialists, more than 36 individuals were successful in finding jobs with area employers...a record year! Please take a moment to review details about these accomplishments and so many more in the pages of this report.

We did not achieve these commendable goals, nor can we continue to do so in the years ahead, without the ongoing and generous support of so many of our Countryside friends and neighbors. Countryside faces diminishing reliance on governmental funding, and increasing competition for discretionary private dollars. On behalf of Countryside Association, we ask each of you to do all you can to help us fulfill our goals and keep alive our critical mission of offering successful support services to people with disabilities and their families.

Wayne A. Kulick
Executive Director

Richard Martin
Board President

Programs & Services

Work & Training Centers

Individuals with disabilities have access to long-term facility-based employment, recreational programs, and personal and employment skills training, which focus on concepts such as consistent work attendance, task completion, problem-solving and community safety. Primary goals of this program are to teach participants productive work skills, habits and self-help skills, as well as to promote healthy social relationships and offer a variety of community-based social and recreational activities.

Location: Palatine, IL and Waukegan, IL



Community Employment Services

For individuals who may need additional support on the job, this program assists them in obtaining and retaining a full- or part-time paid job in an integrated work setting where most co-workers are persons without disabilities. Each worker with a disability may have his or her own individual job or work as part of a small group, called a crew or enclave.

Specific services include:

- **job exploration**—helping individuals to discover their work interests and abilities;
- **job development**—finding a job that matches an individual's interests;
- **job coaching**—providing support from a Countryside employee at the job site to help an individual learn a particular job; and
- **job support**—ensuring ongoing success through helping a worker and employer address any job performance issues.

Location: Throughout Lake and northern Cook County

Bridging Transition: Employment Transition Services for Secondary Students

This program assists high school age adults (ages 14 to 22) with developmental disabilities in learning about and preparing for the work world. It is designed with an employment outcome-oriented process that promotes movement from school to successful post-school employment activities, including post-secondary education, vocational training, employment (supported employment or volunteer placement), and continuing adult education. Integrated, systematic services are provided to the student and his/her family; the approach is jointly planned and incorporates links to community services, advocacy and natural supports.

Bridging Transition offers students a realistic orientation to the world of work by identifying work interests, basic work skills, community training resources and eventual assistance with job or further educational placement. The overall goal is to link the transitioning student with the services necessary to support a productive career after high school graduation.

Location: Palatine, IL and Waukegan, IL

“Since graduating in 2003 from Kirk School, Countryside has been the hub of Brian’s life. Countryside staff is so dedicated to helping each and every participant reach their goals, treating each with respect and dignity, striking a balance between supervision and friendship. As a parent of an adult child with a disability, I’m so glad Countryside exists and continues to improve its services so that he can enjoy life like everyone else.”

Judy Hedlund

36

Community Employment efforts yielded some of the best outcomes ever recorded: **36** individuals received assistance in finding and retaining employment (earning between \$8.50 and \$9.50 per hour).

Golden Opportunities: Support Services for Older Adults

This program supports older adults (age 55+) with disabilities who prefer to participate in leisure activities rather than production work or vocational day programming. Year round, *Golden Opportunities* offers leisure, recreational, social and health-related activities. Activities range widely and include arts and crafts, community outings, music and cooking, gardening, and exercise and health-related programming. The program's primary purpose is to offer a wide range of healthy activities that ease the older adult's transition from the world of work and to minimize the effects of aging.

The basic services of case management and assessment, community resource information and referrals, and transportation to local community activities are also incorporated into this program.

Location: Palatine, IL and Waukegan, IL

In-Home Respite Program

The In-Home Respite Program provides temporary, intermittent in-home care to individuals living with developmental disabilities for the purpose of providing relief to the primary caregiver(s). This support is crucial to caregivers who may be struggling with the stressful and demanding responsibility of providing continuous care.

Respite seeks to maintain and support procedures or routines that have already been established in the home, such as behavior management, physical therapy, leisure activities and personal care. The ultimate goal of this program is to prevent residential placement by keeping individuals living at home with their family.

Location: Client and family residences throughout Lake and northern Cook County

Home-Based Service Facilitation (HBSF)

This program includes case management services to assist individuals and families in gaining access to needed Waiver and other Medicaid State Plan services, which include medical, social, educational, and other services. Countryside Service Facilitators are responsible for the day-to-day oversight and administration of the service plan and for ensuring the health, safety and welfare of the individual. Funding is provided through Illinois *Home-Based Support Services* and the *Children's Support Waiver*.

The goal of the HBSF program is to provide the required assistance to an individual and/or family that will identify personal goals, strategies and services needed to maintain or maximize personal independence. Linkages to area providers and assessment of the efficacy of chosen services are a key part of the service facilitation process.

Location: Client and family residences throughout Lake and northern Cook County

2010–2011 Contractors

Anonymous (1)

Abbott Laboratories, Abbott Park

Accu-Fab, Inc., Wheeling

Assembled Products, Buffalo Grove

Boundless Network, Austin, TX

Cardinal Health, McGaw Park

CETCO, Hoffman Estates

Chicago Metallic, Lake Zurich

Cole Parmer, Vernon Hills

Distinctive Foods, LLC, Wheeling

G.P.I. Anatomicals, Lake Bluff

ITW Fastex, Des Plaines

ITW Nexus, Des Plaines

Kay Home Products, Antioch

Proforma Trader Graphix, Vernon Hills

Quill Corporation, Lincolnshire

Rust-Oleum Corporation, Vernon Hills

Sloan Valve, Franklin Park

Tamarack Products, Inc., Wauconda

USA BlueBook, Waukegan

“Countryside has a quick turnaround, they’re pleasant to do business with, and they stand for an exceptional cause.”

William Perry, Assembled Products, Contract Work Provider for 3 years



Program Accomplishments

In response to the identified needs of people with disabilities and their families, Countryside made substantial progress throughout each of its programs and services from 2010 to 2011.

Facility Enhancements & Property Additions

The *Building Opportunities* campaign secured more than 66 percent of the funds necessary to complete phase one of the renovation and expansion of Countryside Center. A general contractor was hired, with construction scheduled to begin August 2011.

A 14-passenger paratransit vehicle was added to the Lakeside Center fleet, providing access to services for 3 new participants as well as increased transportation services for more than 160 current participants.

Paid Work & Community Involvement

Countryside's production services generated more than \$552,000 in subcontract revenue and provided significant paid work opportunities for 347 participants.

Completed Work Totals Include:

Abbott Laboratories: 100,000 wedge packs & 50,000 caps

Assembled Products: 4,000,000 wires & 4,700,000 actuators

Chicago Metallics: 540,000 cake pans

Distinctive Foods: 1,000,000 baking cups

ITW Fastex: 2,000,000 buckles

Sloan Valve: 1,300,000 valves

Community Employment efforts yielded some of the best outcomes ever recorded: 36 individuals received assistance in finding and retaining employment (earning between \$8.50 and \$9.50 per hour). Of the 36 people who found jobs, 33 retained employment beyond 90 days with help from support staff.

Work crews were formed to take advantage of the recycling opportunities in our community.

Volunteer activities for participants resulted in 1,600 hours of volunteer service to the community. With the addition of 2 volunteer sites—including a special volunteer opportunity for older adults—75 individuals had an opportunity to volunteer.

Participant recognition and community support was greatly expanded through Countryside Center's *Art in the Countryside* and Lakeside Center's *Recognition Banquet*, events that demonstrate the capabilities and accomplishments of people with disabilities.

Specialized & Quality Services

The *Golden Opportunities* program (support services for older adults) and the *Bridging Transition* program (employment transition services for high school students) received national accreditation in June 2011.

The Commission on Accreditation of Rehabilitation Facilities (CARF) national survey resulted in no recommendations found by the survey team, which signifies they did not identify any areas of nonconformance to more than 300 quality standards. According to CARF, this extraordinary accomplishment is attained by only 3 percent of surveys conducted each year.

As a result of outreach efforts by Lakeside's *Golden Opportunities* program, services were expanded to include 5 additional community members; additional staff was hired in response to this increase.

In-Home Supports

The In-Home Respite program provided important services to a total of 168 enrolled families, including 11 new families. Additionally, supports were extended to families residing in Hanover Township, increasing the agency's service area by approximately 30 square miles.

Stable Leadership

The Countryside Association Board of Directors received a three-year national accreditation from CARF for their governance policies, practices and accomplishments in June 2011. And the turnover rate for Direct Service Professionals (DSPs) remained exceptionally low.

“We feel that Lakeside is an invaluable part of our family, as well as our community. Serving people with disabilities and their loved ones, Lakeside plays a key role in the daily life and successes exhibited by individuals that have the honor of working at this remarkable facility.”

The Funes Family

The Commission on Accreditation of Rehabilitation Facilities (CARF) national survey resulted in no recommendations found by the survey team, which signifies they did not identify any areas of nonconformance to more than 300 quality standards. According to CARF, this extraordinary accomplishment is only attained by **3 percent** of surveys conducted each year.

Community Support Base

The Community Employment Services program received one of only two, three-year federal grants designed to increase job opportunities for persons with disabilities in the Lake County area.

Contributions across all donor groups increased by over 33% compared to the previous two years. More than 2,250 private individual gifts were made in 2011 (↑ 54% over the previous year). More than 275 gifts came from corporations, foundations and organizations (↑ 55% over the previous year). New donors who contributed to Countryside totaled 823 and the number of families actively supporting Countryside continues to grow.

Eight corporate volunteer groups provided assistance to Countryside, helping with individual support and facility maintenance.

The annual *Opportunity Walk* fundraiser again significantly exceeded the previous year's results in number of participants and resources raised to support Countryside participants.

The Countryside *Orchard Circle* debuted to recognize those individuals and families who offer sustaining financial support each month. A significant number of "parent pledges" were added to this special recognition category.



2010–2011 Community Job Placements

Anonymous (1)

Alexian Brothers, Elk Grove
All Team Staffing, Wheeling
AMC Theatres, Schaumburg
Arlington Heights Memorial Library, Arlington Heights
ASIG, Chicago
Best Buy, Schaumburg
Buffalo Grove Park District, Buffalo Grove (2)
Climate Doctor, Niles
Colonial Café, Crystal Lake
Corner Bakery, Gurnee
Dog's Day Playhouse, Schaumburg
Dominick's, Buffalo Grove
Downers Grove Park District, Downers Grove
Eskape Entertainment Center, Buffalo Grove
Goodwill, Arlington Heights, Mount Prospect, & Rolling Meadows
Home Depot, Mount Prospect
Jarosch Bakery, Elk Grove Village
Kraft Foods, Woodstock
Methode Electronics, Palatine
Midwest Copier Exchange, Waukegan
Midwest Molding, Bartlett
Olive Garden, Arlington Heights
Pei Wei Asian Diner, Mount Prospect
Petsmart, Schaumburg
Portillo's Hot Dogs, Rolling Meadows & Schaumburg
Steak 'N Shake, Mount Prospect
Target, Schaumburg
Walgreens, Hoffman Estates & Schaumburg
Walmart, Huntley
Woodfield Apartments, Rolling Meadows

Group Work & Volunteer Sites

Cardinal Health, McGaw Park
Cole Parmer, Vernon Hills
Equestrian Connection, Lake Forest
JCYS Camp Red Leaf, Ingleside
Lavelle Law, Ltd., Palatine
Orphans of the Storm, Riverwoods
Palatine Food Pantry, Palatine
Wings Resale Shop, Mount Prospect

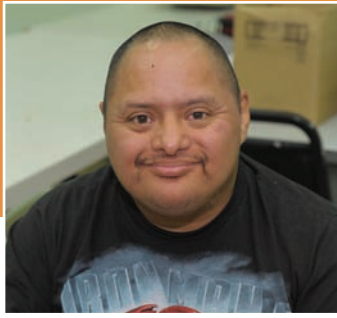


Ryan's Story

Ryan L., age 26, lives with his parents in Elk Grove Village and has been attending Countryside Center for the past 8 years. He does a variety of jobs—such as packaging baking cups for Distinctive Foods or putting together springs for Assembled Products—but everyone seems to agree that Ryan loves to help out wherever he can and strives to be a person who does “what’s right.”

At work he really enjoys breaking down boxes, which is a big help to Countryside Training Specialists, and in the community he loves to give back with his peers at volunteer sites like Camp Red Leaf in Ingleside. Ryan puts a high importance on helping others and brightening everyone’s day, but he can be easily influenced by others so one of his goals for the year was to make good peer choices. Thanks to his focused determination and his support network at Countryside he continues to thrive!

Ryan serves as a wonderful example of the friendly and helpful spirit that exists at Countryside. Employees and his fellow program participants really enjoy having him around and he certainly takes away what he puts into his involvement here!



Chico's Story

Chico T., age 45, has been attending Lakeside Center since June 1989. He resides in Waukegan and, while at work, enjoys working on a variety of jobs for Quill Corporation and Assembled Products. He’s a very dedicated and consistent employee, making few mistakes and taking the initiative when setting up his work area. He also enjoys the janitorial opportunities available to him during mornings at Lakeside Center.

Outside of paid work, his activities at Lakeside make him a very well-rounded man. Chico enjoys engaging in current event sessions, fitness classes, building relationships with fellow participants and Lakeside employees, and getting involved with the Waukegan community. He has an active family life and he loves talking with his peers about the victories of his favorite football team, the Green Bay Packers.



Mary Claire's Story

Mary Claire B., age 23, lives with her parents in Hawthorn Woods and has been attending Countryside Center since October 2010. At first, she attended part-time, receiving the support of an aide from her high school. Participation in Countryside’s *Bridging Transition* program provided Mary Claire with a smooth shift from high school to post-graduation services.

Aides from the high school taught Countryside employees about Mary Claire’s communication style as well as her likes and dislikes. After trying several jobs on the work floor, she ultimately decided she is happiest in the *New Horizons* program where she can engage in a wide variety of social and life skills activities—even testing her culinary skills in a cooking class. Each day Mary Claire has a big smile and her excitement and sweet demeanor are contagious!

Her mother, Pamela, asserts that “Countryside gives her the opportunity to belong to a community of her peers in a safe, caring environment. She can continue to learn new things, meet new people and be exposed to a variety of activities. We are proud to be associated with this organization and think we have made the right decision for our daughter’s adult placement.”

\$552,000

Countryside’s production services generated more than **\$552,000** in subcontract revenue and provided significant paid work opportunities.



Nick's Story

In the fall of 2010, Crystal Lake resident Nick P., age 23, was seeking a job that required physical labor and fitness. With assistance from Countryside's Community Employment Services, Nick created a résumé, applied for jobs, and practiced his interviewing skills. Within 60 days, Nick was hired by Walmart in Huntley to be their part-time *Bakery Associate*—in part because of his previous experience helping at his family's bakery. Nick also attributes getting hired to his ability to answer interview questions well.

Once on the job, an Employment Specialist helped Nick acclimate to his tasks through job coaching assistance but, unfortunately, the fast pace of the Bakery Department was too much for Nick. Countryside employees collaborated with Nick's Division of Rehabilitation Services (DRS) contact, Walmart personnel, and Store Managers to help ensure Nick did not lose his job. Walmart felt he was a good employee and wanted to keep him on staff, so they changed his job from *Bakery Associate* to *Cart Attendant and Door Greeter*.

His new responsibilities include safely bringing in all shopping carts and organizing them in the corral area, greeting customers as they enter the store, verifying packages in and out of the store, and restocking merchandise as needed. According to his job coach, "Nick is doing well at Walmart and his supervisors and managers enjoy working with him. He enjoys helping as a Cart Attendant because of the physical nature of the job, and he especially likes getting a paycheck!"



Savannah's Story

Mark and Marisol G.'s daughter Savannah was born in August 2003. When she was 5 years old, Savannah was diagnosed with a rare chromosome 15 duplication disorder, with related autism and other developmental delays.

Residing in Bartlett, a community in Hanover Township, the Garcias searched unsuccessfully for support from other agencies. In March 2009, they discovered Countryside had funds to support their need for In-Home Respite services. The hours of care available to the Garcia family, which includes 15-year-old Christian and 11-year-old Sierra, are a tremendous blessing.

Savannah is full of energy and a very loving child. She receives occupational and speech language therapies through the *Instructional Learning Program* at Sunnydale Elementary School. At home, Savannah has bonded with Respite Workers Lois, Chris and Kim, who all assist the Garcia family in achieving a level of normalcy where they can focus on other aspects of their lives.

On numerous occasions Marisol (Mom) attempted to potty-train Savannah, but had to give up because it was causing too much stress. When Lois joined her support team, though, Savannah began to respond to the routine and expectations set in place regarding her potty training. Marisol attributes this progress to Lois's patience and consistency, and complete success is just around the corner for Savannah!

It is extremely difficult to find someone to care for a loved one with a disability and, according to Marisol, respite is so vital to her family because the workers are trained to understand the behaviors of people with disabilities. When the whole family is involved in caring for someone with special needs, respite gives *everyone* the break they need and the confidence that their loved one is in capable, caring hands.



Jenny's Story

Jenny T., age 50, started receiving services in December 1986. She lives in a group home in Zion and travels to Lakeside Center every weekday to work on jobs for USA BlueBook, Assembled Products, and Sloan Valve.

During the last year she focused on meeting a few different goals, such as practicing her writing skills and cleaning her work area at the end of the day. Her close relationship with her Training Specialist, Nancy, has aided her in meeting these goals while simultaneously increasing her production rates to earn a larger paycheck! All Lakeside employees notice how much Jenny really appears to enjoy her employment.

With a variety of choices available to her at Lakeside, Jenny remains very active at work, taking breaks to discuss current events and self-advocacy topics or participate in a fitness class. More than that, though, she loves to engage in what's going on in the Waukegan community—such as attending church, garage sales and enjoying the offerings of the park district.

“My sister would be lost without Countryside. Coming here is the highlight of her day. She has felt better, lost weight and again has a purpose. Thank you for all your hard work and touching all those lives to make a difference.”

Kathleen Savage

Financial Statements

66%

Countryside Association

Statement of Financial Position
for the Year Ending June 30, 2011

ASSETS

Cash & Cash Equivalents	\$	353,447
Accounts Receivable		1,600,329
Contributions Receivable		46,053
Prepaid Expenses		68,055
Property, Plant & Equipment (Net)		423,808
Total Assets	\$	2,491,692

LIABILITIES & NET ASSETS

Accounts Payable	\$	37,009
Accrued Expenses		342,760
Deferred Income		—
Deferred Termination Benefits		31,706
Due to Affiliate		883,545
Line of Credit		—
Total Liabilities	\$	1,295,020

NET ASSETS

Unrestricted	\$	1,093,700
Temporarily Restricted		102,972
Permanently Restricted		—
Total Net Assets		1,196,672
Total Liabilities & Net Assets	\$	2,491,692

Countryside Association

Statement of Activities
for the Year Ending June 30, 2011

REVENUES

United Way Funds	1.23%	\$	71,927
Contributions	10.79%		632,711
Countryside Center Foundation	0.79%		46,220
Block Grants	0.00%		—
Gifts in Kind	0.61%		35,880
Other Income	2.64%		154,958
Private Fees	0.90%		52,763
Service Contracts	9.41%		551,957
Townships & School Districts	3.25%		190,327
Funds From State Agencies	70.38%		4,126,019
Total Revenues, Gains & Other Support	100.00%	\$	5,862,762

EXPENSES

Countryside Center	35.75%	\$	2,123,098
Lakeside Center	32.69%		1,941,665
ARRA Grant	3.01%		178,548
Title XX Grant	1.16%		68,986
Client & Family Support	0.08%		4,887
Respite Services	5.54%		329,310
Management & General Fundraising	21.77%		1,292,780
Total Expenses	100.00%	\$	5,939,274
Change in Net Assets		\$	(76,512)
Net Assets, Beginning of Year		\$	1,273,184
Net Assets, End of Year		\$	1,196,672

Countryside Foundation

Statement of Financial Position
for the Year Ending June 30, 2011

ASSETS

Cash & Cash Equivalents	\$	1,167,650
Marketable Securities		878,943
Accounts Receivable		—
Due From Affiliate		883,545
Prepaid Expenses		—
Property, Plant & Equipment (Net)		938,365
Total Assets	\$	3,868,503

LIABILITIES & NET ASSETS:

Accounts Payable	\$	845
Total Liabilities	\$	845

NET ASSETS:

Unrestricted		3,502,305
Temporarily Restricted		365,353
Permanently Restricted		—
Total Net Assets		3,867,658
Total Liabilities & Net Assets	\$	3,868,503

Countryside Foundation

Statement of Activities
for the Year Ending June 30, 2011

REVENUES

Rentals	24.14%	\$	189,727
Contributions/Special Events	56.39%		443,227
Investment/Interest Income	7.02%		55,212
Unrealized Gain (Loss) on Investments	12.46%		97,906
Gain on Sale of Assets	0.00%		—
Total Revenues, Gains & Other Support	100.00%	\$	786,072

EXPENSES

Depreciation	32.64%	\$	70,036
Donations	36.20%		77,661
Fundraising	3.74%		8,025
Repair & Maintenance	7.02%		15,071
Equipment & Supplies	0.08%		176
Management & General	20.31%		43,576
Total Expenses	100.00%	\$	214,545
Change in Net Assets		\$	571,527
Net Assets, Beginning of Year		\$	3,296,131
Net Assets, End of Year		\$	3,867,658

Fundraising Policies & Recognition

Countryside Association uses many methods to collect funds for the organization, including direct mail, grant proposals, cause-related marketing and a pledge program. Fundraising costs were 14 percent of related contributions. (Contributions totaled \$806,388 from fundraising activities and grants.) Countryside Association incurred costs of \$114,542 for activities that included fundraising appeals and special events.

Tax Status

Countryside Association is tax-exempt under section 501(c)(3) of the Internal Revenue Code and is eligible to receive contributions deductible as charitable donations for federal income tax purposes.

Accreditation & Recognition

Countryside Association for People with Disabilities has earned 12 consecutive, three-year accreditations from the Commission of Rehabilitation Facilities (CARF) since 1978. Our most recent National Accreditation review was in June 2011, at which time Countryside was awarded the highest level of accreditation available from CARF.

The agency is also certified by the Illinois Department of Human Services, certified by the state and federal Department of Labor, and a member of the Illinois Association of Rehabilitation Facilities (IARF).

“Countryside staff is outstanding. They involve Karen in various crafts, exercise and outings. Karen remains a very happy and content lady. We thank all of you for your wonderful care.”

James P. Napoleon

Privacy Policy

Countryside Association may collect and use personal information, such as name, address, phone number, and email address. In addition, we maintain a record of each donor's giving history. This information is kept on file for IRS purposes and is also used by our Development Department to analyze overall giving patterns in order to make more accurate budget projections.

Countryside Association will **not** sell or trade its donor information to any outside entity.

To recognize and thank our donors' generosity, Countryside Association publishes an annual report that contains donor information. In this case, other organizations and third parties may have access to our donor names, but **not** to specific contribution amounts, addresses, phone numbers or email addresses. Individuals wishing to remain anonymous in this or any other publication—or who desire to review their history or make corrections of any sort—may contact our Development Department by calling (847) 540-3706.

Privacy Practices Policy

In order to conform with all relevant legislation regarding protection of individually identifiable health information (e.g., Healthcare Insurance and Portability Act of 1996), Countryside Association will enact procedures to ensure the privacy and security of protected health information generated by the agency and/or used in daily operations.

Thank you to our generous 2011 volunteers, who contributed a total of 3,268 hours.

Allstate (78)	Savannah Copeland	Anna Harford	Cynthia Montgomery	Bob Stowell
AT&T (21)	Kristie Croft	Harris Bank (11)	Rita Moravec	Alexandra Sullivan
Baxter (14)	Nancy Croft	Vicki Ivaska	Jeannette Piton	Frank Tatum
Sue Benes	CVS Caremark (21)	Brooke Kafka	H.D. Poyner	Gail Thorson
Judy Bott	Paula Dau	Ellen Kobernik	Sarah Poyner	Brittany VanBergren
Judy Burke	Al Doetsch	Kathy Kohnke	Laura Selmer	Elizabeth VanBergren
Cardinal Health (11)	Trudy Etienne	Tom Kremer	Sue Sneary	Emily VanBergren
Lisa Cooper	FedEx (8)	Hanna Lee	Tom Staff	Marilyn Walsh
Ryan Cooper	Thia Garcia	Sheri McManus	Nancy Stern	Corey Weir

Thank You to Our Generous Donors

2011 Corporation & Organization Gifts

\$10,000+

Clipped Wings
Jerome & Ilene Cole Foundation
Countryside Foundation
Elk Grove Township
Hanover Township
Illinois Dept. of Commerce & Economic Opportunity
Northwest Suburban United Way
United Way of Lake County
Wheeling Township

\$5,000–\$9,999

Barrington Area United Way
Barrington Township
Friends of Countryside
Harris Bank
Job Center of Lake County
Libertyville Township
Palatine Township
The Richard J. & Frances B. Swiat Foundation
Vernon Township

\$2,500–\$4,999

Anonymous (1)
Allstate Insurance Company
Arch W. Shaw Foundation
Ashland Millwork
Enterprise Holdings Foundation
Grainger
Knights of Columbus #731
Knights of Columbus #3788
Knights of Columbus #3954
Knights of Columbus #4977
Schaumburg Township
Walgreens

\$1,000–\$2,499

Abbott Fund
Alpine Foot Specialists
American Family Mutual Insurance Company
Assembled Products
Autism Society of America
Carlson Architecture, Ltd.
George M. Eisenberg Foundation for Charities
Knights of Columbus #3800
Knights of Columbus #4837
Rotary Club of Palatine Foundation
School District 214
Siemens Caring Hands Foundation
Ungaretti & Harris, LLP
USI Midwest
Walgreens
Wauconda Township
Xerox Corporation

\$500–\$999

Anonymous (2)
Allied Air Conditioning & Heating
Barrington Noon Rotary Club
Brown Properties
CBRE (Grossmont Shopping Center)
C.K.F. Foods, Inc.
Coyle-Varland Insurance Agency, Inc.
Exelon
Haran & Associates
Illinois Energy Windows & Siding
Kiwanis Club of Palatine
Lavelle Law, Ltd.
The Light Brothers
Marquardt of Barrington Buick – GMC
Olson Comfort Services
Palatine Area Chamber of Commerce
Rob Driscoll & Associates
Roberts Family Foundation

\$250–\$499

Advanced Data Technologies
Bank of America Employees
Carl E. Mellen & Co. Insurance
CBC Tax and Accounting
Cornerstone National Bank & Trust Co.
Fracassi Carpentry
Haegeland & Schmidt Builders, LLC
Illinois Toolworks Foundation
J.B. & Company
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“Countryside has become the center of Megan’s life’s activities. She loves the people, the jobs, the interactions with staff, and of course is so proud of the paychecks! Megan has a very full and productive life. We are so thankful for Countryside’s interest in all the clients and keeping them busy and very happy.”

Mary Rieck





Countryside
Association
for people with disabilities

**Countryside Association
for People with Disabilities**

21154 W. Shirley Road
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www.countrysideassn.org

Countryside Association for People with Disabilities



Our Mission

To advocate on behalf of persons with disabilities and their families and to support them in their efforts to live and work successfully in their chosen community.

Our Vision

A community where all people can reach their goals of independence, employment and full participation in society.

The Community Employment Services program assisted **36** individuals in finding and retaining employment (earning between \$8.50 and \$9.50 per hour) in FY11.

36